

# Gaining Insights into New Hampshire's Early Care and Education Landscape

Center for Social Policy in Practice
University of New Hampshire Carsey School of Public Policy

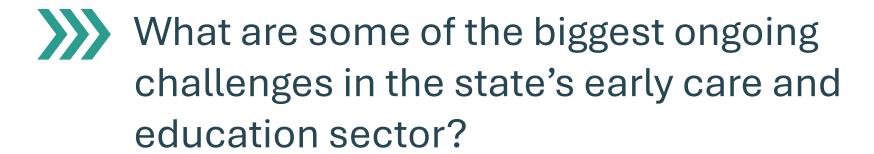
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What is the New Hampshire Early Care and Education Research Consortium?

# Families pay too much.

Most NH households with kids under 5 use child care (71%).

Child care is not funded as a public good, like K-12 schools.

Child care costs for a NH family with an infant and preschooler reached \$31,868 in 2023.

# Providers earn too little.

Although families pay so much...

Intensive staffing needs mean tuition is spread across multiple workers.

In 2023, the average annual salary for a NH child care worker was \$32,310.

## The difficult business model means...



Our alreadyinadequate child care supply is shrinking.



Child care costs are high and rising.



Child care often can't offer flexibility that families need.

Where does this leave New Hampshire?

# Legislative supports have emerged. For example...

- Effective in 2025:
  - Expanded scholarship eligibility for child care professionals
- Effective in 2024:
  - Expanded scholarship eligibility for families
  - Reduction in family cost-share
  - Increased reimbursement rates to providers

Our ability to track and monitor resulting changes is nascent.

- Data infrastructure hasn't historically been a key investment
- Presented a challenge during COVID & foreshadows subsequent efforts to measure policy impact
- Good time to strengthen our collective research infrastructure!

# What is the status of the state's research and data infrastructure?

Historically, multiple institutions have produced research on the state's early care and education sector.



The work has often been produced in distinct spheres without intentional coordination.

# Multiple **stakeholders** need data but lack a clear, central resource.

At the state

NH Dept. of Health and Human Services

NH Dept. of Education

"On the ground"

Child Care Providers

Advocates

Parents

Media

In policy spheres

State Legislators

K-12 Schools



### Infrastructure to coordinate and grow capacity is necessary.

#### For research institutions

- Has somebody already studied this?
- What important questions aren't being studied by anyone?
- What resources can we share to accomplish more together?

#### For stakeholders

- Where do I find answers to my policy questions?
- Who can I ask for technical assistance?
- What's working so far?
- What policy agenda should we be working toward?



In late 2023, the Couch Family Foundation funded the Carsey School to stand up a statewide ECE Research Consortium.

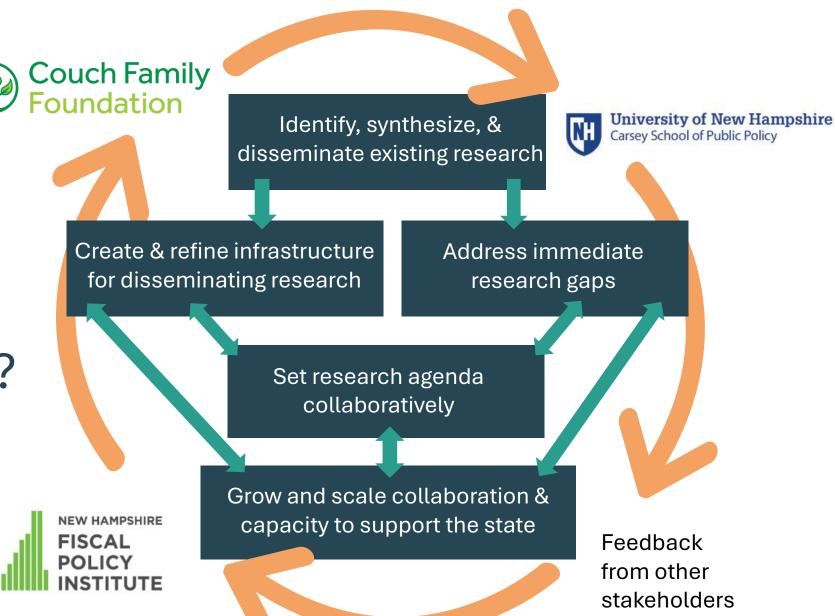


UNH to Establish Hub for Early Childhood Education Research

Thursday, February 22, 2024







What are the Consortium's initial activities?



PARTNERSHIPS

RESOURCES

CONTACT US

#### Who We Are

The New Hampshire Early Care and Education (NH ECE) Research Consortium is a network of researchers, providers, funders, policymakers, advocates, and other stakeholders who are committed to understanding and continually improving the early child care and education landscape throughout New Hampshire. The Consortium is housed at the University of New Hampshire's Carsey School of Public Policy, supported by a core team of research experts with deep connections to the field and state partners.

#### What We do

Collectively, the Consortium aims to build a high-quality body of applied research to support stakeholders in planning, enacting, and strengthening a robust and equitable ECE system. The Consortium works to centralize New Hampshire-specific resources and facilitate access to timely information by producing and elevating vital research related to ECE in the state. We also support technical assistance requests from data seekers and facilitate partnerships that enhance statewide capacity to conduct and use research.



The NH ECE Research Consortium is made possible through generous funding and partnership from the Couch Family Foundation.

# www.nhece.org

#### Repository of NH ECE data

 Building a centralized location for easy data access

#### **Research publications**

- Granite Guide to Early Childhood
- Additional pubs from Carsey and other NH ECE partners
- Opportunities to collaborate

#### Stakeholder connections

 Bringing researchers into the fold to contribute and shape ECE agenda



# Granite Guide to Early Childhood

A new series of primers summarizing evidence across key areas of New Hampshire's early childhood care and education (ECE) sector



Title

What Do NH **Families** Want for **Child Care?** 

**Fewer** Providers, Longer **Distances:** NH's Child Care Landscape

NH's Well Educated, **Underpaid Child Care** Workforce

**High Child Care Costs Strain NH Family Budgets** 

Attempting to **Offset Costs Through NH** Child Care **Scholarships** 

**Operating on Thin Margins:** The Cost of Providing **Child Care** 

**Creating an Equitable Child Care System in NH** 









While changes

to NH's

Child Care

Scholarship

Program mean

more help for

more families,

reaching all

who could

benefit is a

challenge.

**COMING SOON** 





Some takeaways

sometimes make lessthan-ideal tradeoffs for ECE that fit schedules and budgets, but they widely agree on the importance of reliability.

**LEARN MORE** 

Families Both the volume and variety of ECE options available in NH are insufficient, as offerings continue to consolidate and shrink over time.

**COMING SOON** 

Compensation for early educators is low, especially relative to their education, making it hard to recruit or retain workers that could expand supply.

**COMING SOON** 

The cost of tuition can be a family's largest expense, which underscores the importance of the ability to make individualized ECE decisions.

**COMING SOON** 

Although wages are low, the volume of ECE staff necessary to align with state standards and minimal safety practices means operating costs add up quickly.

**COMING SOON** 

With no federal policy relief on the horizon, states must find their own solutions, and lessons learned in NH and other states may guide the way.

**COMING SOON** 



### NH ECE STAKEHOLDER MAP



COMMUNITY

A shared & dynamic resource for understanding the state's ECE ecosystem

**LEGEND** Legislatively enacted Time limited EC(E Early Childhood (Education) Preschool Development Grant Parent organization Inactive

• Supports economies of scale in supply orders for providers

**STATE EARLY LEARNING ALLIANCE OF NH (SELA)** 

· Housed at Southern NH

Counties)

Services (Community Action Partnership agency for

Hillsborough & Rockingham

Resource & Referral network

& maintains NH Connections

Operates NH's Child Care

· Part of a national network

**CHILD CARE** 

**AWARE NH** 

• Builds public-private relationships to strengthen early learning

**EARLY LEARNING NH** 

 Governor's child abuse prevention agency

**NH CHILDREN'S TRUST** 

· Advises state administrators on issues related to the development of quality, affordable childcare

**NH CHILD CARE** 

**ADVISORY COUNCIL** 

- Governor's appointed body on EC
- PDG funded; TBD post-PDG

**COUNCIL FOR** THRIVING CHILDREN **PEAR ASSOCIATES** 

**CDFA** 

**PUBLIC CONSULTING GROUP** 

**SEED COLLECTIVE** 

**GRANITE UNITED WAY** 

**BOYS & GIRLS CLUBS OF CENTRAL NEW HAMPSHIRE** 

**VITAL COMMUNITIES** 

"ARPA-D CONTRACTS"

**PARTNERSHIP FOR** 

**PROGRESS** 

WAYPOINT

**PARENT INFORMATION** 

**CENTER** 

**NH FAMILY VOICES** 

**NH FAMILY ASSISTANCE** 

**ADVISORY COUNCIL** 

NH ASSOCIATION FOR THE

**EDUCATION OF YOUNG CHILDREN** 

Collaborative of

organizations

dedicated to ECE

Community-based family services

 Oversees programming that supports child development and well-being with a focus on children with disabilities

• Focus on advocacy and workforce or program models in

the Upper Valley; emerged via League of Women Voters

· Provides information, resources, and training to support children with disabilities

 Brings advocates, researchers & DHHS employees together on family policy issues

> Promotes high-quality learning by connecting practice, policy, and research

 Made of 7 PDG EC regional leads + 17

local coalitions

· Collaboration between child care networks to enhance state's ECE infrastructure

 Focus on expanding out-of-school programming; part of a national network **CHILDCARE NETWORK COLLABORATIVE** 

**NH ALLIANCE OF EARLY** 

**CHILDHOOD COALITIONS** 

**NEW HAMPSHIRE AFTERSCHOOL NETWORK** 

**POLICY ADVOCATES** 

**COMMUNITY** 

#### **SAVE THE CHILDREN ACTION NETWORK (SCAN)**

- · Policy advocacy for ECE & food insecurity
- Part of a national network

#### **FAMILY FRIENDLY NH**

· Policy advocacy for family-relevant economic policy

#### **NEW FUTURES**

- · Policy advocacy for children, families, and health
- NH Kids Count

#### **MOMSRISING**

 Policy advocacy for issues affecting women, parents, and families; part of a national network

#### **NH PDG**

- · Collaboration between UNH, NH Department of Education, and NH DHHS
- Supports Council for Thriving Children



Map excludes research & evaluation, philanthropic, and state agency stakeholders, which are mapped separately. Contact Jess.Carson@unh.edu with updates or for more info.

### **Example Partnership:** NH Fiscal Policy Institute & Carsey School

Development of an 18-month ECE research agenda, including a shared framework, goals, and a coordinated timeline

Examples from the timeline:

Release	Activity	Partner	Topic Area
Spring 2024	Blog	NHFPI	Annual Price of Child Care for Families
Summer 2024	Video explainer	NHFPI	A Healthy Child Care Industry Helps All Granite Staters
Summer 2024	Primer	Carsey	What Do New Hampshire Families Want for Child Care?
Summer 2024	Blog	NHFPI	Child Care Scholarship Usage Increased Over 21 Percent in First Half of 2024
Fall 2024	Brief	Carsey	Availability of Preschool in NH Public Schools

## References & Resources

## NH ECE Research Consortium



**Contact us** 

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Website





#### Partner Resources



**NHFPI** Website

https://nhfpi.org/



NHFPI Video Explainer on Child Care

https://nhfpi.org/blog/explainer-a-healthy-child-care-industry-helps-all-granite-staters/



NH Preschool Development Grant

https://chhs.unh.edu/early-childhood/preschool-development-grant



The NH ECE Research Consortium is generously funded by The **Couch Family Foundation** 

https://www.couchfoundation.org/priorities



**Upcoming presentation: 10/2/24** 

Rochester Child Care Center

https://www.rochesterchildcare.org/news-events/calling-all-advocates-for-child-care