

# NH Listens Group Agreements

- Share air time so everyone gets a chance to be heard.
- Be respectful and use respectful language.
- If you disagree, consider asking a question rather than arguing to prove your point.
- It's okay to disagree, but don't personalize it. Focus on the idea, not the person.
- Speak up if the process doesn't seem fair.
- Personal stories stay in the group unless we all agree we can share them.
- If you talk about people who are not here, don't use their names.
- Speak for yourself. Don't try to speak for "your group."
- It's okay to put issues like race and class on the table.
- We all share responsibility for making the group productive.
- Listen to each other.



[www.nhlistens.org](http://www.nhlistens.org)

